



Title: **Gravitas, State Street, GlobeOp**
Feature: **Human Capital**
Date: **3 July 2008**

Gravitas expands staff

New York-based hedge fund technology service provider Gravitas Technology has made several hires across its business lines.

In the firm's business consulting services unit, **Steven Richard** has been named executive director. He will manage Gravitas' consulting efforts related to software platform integration and operational best practices. Richard has previously held positions at Harris Insight Funds and Spectrum Global Fund Administration.

Also added to Gravitas' business consulting unit is **Joan Ross**, who joins as senior business analyst. She previously served as vice-president at Morgan Stanley's prime brokerage unit.

In Gravitas' systems integration division, the firm has named **Brandon Travan** director of engineering, Gladston Grant network operations centre manager, and **Sajawal Haider** on-site manager for support services.

Travan will oversee the firm's engineering and project management operations; he joins Gravitas after serving as vice-president of engineering at ITG.

Grant will manage the firm's network operations centre, and previously served as help desk manager and consultant at Reuters America.

Haider will manage Gravitas' support engineers, and joins the firm after holding positions at Hedgetec and Tiger Management.

The firm's software services division has appointed **Brooks Cappella** and **Ippokratis Sarris** as directors of application development, and **Sacheen Punater** as director of off-shore development.

Cappella and Sarris join the firm from Highland Financial Holdings Group and UBS, respectively, and will jointly manage Gravitas' application integration and software development efforts.

Punater will be responsible for establishing and managing the firm's Indian operations, and will also oversee US-based development projects. He previously held positions at IBM and PricewaterhouseCoopers.

Finally, the firm has hired **Juan Castrillon** as a manager in its new business development unit. He previously served as co-head of BearingPoint's alternative investments practice, and has held positions at the prime brokerage units of Goldman Sachs and Bear Stearns.

Source: